

NEW LEGISLATION: MANDATORY SAFETY TRAINING FOR EVERYONE ON THE CONSTRUCTION SITE

Dear,

In accordance with the Royal Decree of 7 April 2023, anyone carrying out works on a construction site must have completed a **basic safety training**.

For whom is the training mandatory?

- Anyone carrying out work on the construction site
- Self-employed persons carrying out work on the construction site
- Posted employees carrying out works on the construction site

Objective of the training:

This basic safety training is intended to make workers aware of the risks that may be present on a temporary or mobile construction site, whether these risks arise from their own activities or from the activities of other contractors who are or will be present on the construction site. The training must last a minimum of 8 hours.

Exemptions and equivalences:

The RD provides exemptions from having to complete the training if one of the following documents can be presented:

- Proof of having acquired **at least 5 years of experience in the last 10 years** by carrying out work on a construction site
- **VCA** (Full or basic)
- **Equal training**

By when must everyone have completed the training?

- For PC 124 workers and newcomers to the sector, the RD applies immediately
- Self-employed and seconded workers have a transition period of 1 year - **by 15 April 2024 at the latest**
- **ATTENTION:** there is **no transition period for newcomers to the sector** (whether employees, self-employed or employers): they must have completed the training within a month of starting their construction job.

For more information, you can also visit the website of Embuild, Constructiv or beswic (Belgian knowledge centre for well-being at work).

May we ask you to take the necessary steps to ensure that the necessary documents can be presented at our construction sites before the start of the works?

Kind regards,
Alheembouw